

MINUTES OF CENTRAL EXECUTIVE COMMITTEE MEETING 2025

Ser No.	Agenda Points (a)	Decision (b)
CGRHQ(WEST)		
1	CGWWA activities done at different regions should be posted on the CGWWA Instagram account as it encourages and motivates the ladies across the regions to see their respective activities on the Instagram account and the limit of 5 activities per region should be removed.	The point was deliberated and President Tatrakshika has mentioned that as the number of activities has been reduced under each wing the revised limit upto 8 posts for Instagram upload from each region has been approved. Detail guidelines w.r.t Instagram post is placed at Annexure 1 and all regions are to adhere to these guidelines.
2	<p>Women Empowerment through Small-Scale Business Platform.</p> <p>Proposal to initiate a women empowerment program focusing on small-scale businesses, such as handmade products or items sourced from across the country. The initiative will provide a platform where women entrepreneurs can come together once every three months to:</p> <ol style="list-style-type: none"> 2.1 Exhibit and showcase their products. 2.2 Interact and network with other women entrepreneurs. 2.3 Facilitate product sales and business growth. <p>This recurring exhibition will not only promote financial independence for women but also create a strong support system and community of empowered women.</p>	<p>The point was deliberated and President Tatrakshika has mentioned that CGWWA has promulgated a letter on 22 May 25 w.r.t promoting small scale business of Tatrakshika by creating a display shelve/corner in respective unit run canteens or welfare centres. Furthermore, CGWWA will not be taking any profit for the said promotion. It is opined that same may be encouraged.</p> <p>(a) Further, it is suggested that at regional level exhibition can be organised to promote women entrepreneurs.</p>
3.	<p>3.1 Incoming familiarisation with CGWWA for newly married.</p> <p>Ladies joining the CG fraternity automatically become a member of CGWWA. However, they are never given a formal introduction about the functioning/ role and responsibility of CGWWA as an esteemed organisation. In view of foregoing, it is proposed to prepare a standard Power point presentation for orientation of new members of CGWWA covering all the aspects of CGWWA from its history, roles, responsibilities, activities, duties and privilege as a member of CGWWA.</p>	The point was deliberated and President Tatrakshika decided that a standard Presentation for orientation of new members of CGWWA will be prepared and promulgated prior Tatrakshika Day.

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4	<p>It may also cover the benefits of being a dependent of service personnel viz canteen facility, hospital, air concession and benevolent facilities in case of demise while on duty. This will help them to understand and willingly participate in the functioning of CGWWA activities in a positive way.</p> <p>Furthermore, it shall be the responsibility of CG personnel to make their wives, aware of the Indian Coast Guard and to encourage their participation in interactions, welfare activities and social gatherings.</p> <p>3.2 Professional certificate course. CGWWA collaboration with Vocational Institutes for short professional certificate courses will be beneficial for members towards self-improvement. Monetary Grant could be permitted for members qualifying such courses.</p>	<p>The point was deliberated and President Tatrakshika brought out that CGWWA has already taken initiative towards collaboration with Vocational Institutes for short professional certificate courses i.e. Medhavi Skill university. The university has designed short courses for three month and six months for CGWWA. Hence, regions are requested to encourage maximum participation from Tatrakshika so as to initiate course.</p>																						
5	<p>In view of rising costs, increased participation, and the need to maintain appropriate standards of hospitality and presentation, it is proposed that financial ceilings for various CGWWA events be enhanced. Specifically, the ceiling for prizes, decorations, during Coffee Mornings may be increased from ₹1500 to ₹2000, and the per-person expenditure on food and beverages from ₹180 to ₹250. For guest lecturers, the gift amount may be enhanced from ₹500 to ₹1000, reflecting the need for dignified tokens of appreciation. Similarly, for Tatrakshika Day given that participation in events like Milan often leads to expenditure exceeding the current financial powers of District Presidents (₹25,000), it is recommended that they be authorized to spend on a prorated basis beyond this limit. Furthermore, considering the growing scale of Tatrakshika Milan and the associated rise in cost of essentials such as bouquets, décor, and invitations increase in ceiling for such events is suggested, while a moderate increase is proposed for Coffee Mornings to ensure smooth and quality arrangements aligned with</p>	<table border="1"> <thead> <tr> <th data-bbox="1263 887 1709 970">Item/Description</th> <th data-bbox="1709 887 1883 970">Existing Amount (₹)</th> <th data-bbox="1883 887 2175 970">Revised financial limit (₹)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1263 970 1709 1090">Prizes for Games & Competitions, Decoration & (Coffee Morning)</td> <td data-bbox="1709 970 1883 1090">1,500 (last revised 29 Dec 23)</td> <td data-bbox="1883 970 2175 1090">2,000.00</td> </tr> <tr> <td data-bbox="1263 1090 1709 1177">Food & Beverages (Coffee Morning) – per person</td> <td data-bbox="1709 1090 1883 1177">180 (last revised 29 Dec 23)</td> <td data-bbox="1883 1090 2175 1177">250.00</td> </tr> <tr> <td data-bbox="1263 1177 1709 1209">Gift for Guest Lecturer</td> <td data-bbox="1709 1177 1883 1209">500</td> <td data-bbox="1883 1177 2175 1209">800.00</td> </tr> <tr> <td data-bbox="1263 1209 1709 1273">Food & Beverages (Tatrakshika Day) – per person</td> <td data-bbox="1709 1209 1883 1273">—</td> <td data-bbox="1883 1209 2175 1273">300.00</td> </tr> <tr> <td data-bbox="1263 1273 1709 1337">Additional for Cake and Games/Gifts (Tatrakshika Day)</td> <td data-bbox="1709 1273 1883 1337">—</td> <td data-bbox="1883 1273 2175 1337">4000.00</td> </tr> <tr> <td data-bbox="1263 1337 1709 1535">Financial Power of District President</td> <td data-bbox="1709 1337 1883 1535">25,000 (last revised 29 Dec 23)</td> <td data-bbox="1883 1337 2175 1535">Approval for expenditure beyond the financial limit to be taken from Regional Headquarters as mentioned in</td> </tr> </tbody> </table>	Item/Description	Existing Amount (₹)	Revised financial limit (₹)	Prizes for Games & Competitions, Decoration & (Coffee Morning)	1,500 (last revised 29 Dec 23)	2,000.00	Food & Beverages (Coffee Morning) – per person	180 (last revised 29 Dec 23)	250.00	Gift for Guest Lecturer	500	800.00	Food & Beverages (Tatrakshika Day) – per person	—	300.00	Additional for Cake and Games/Gifts (Tatrakshika Day)	—	4000.00	Financial Power of District President	25,000 (last revised 29 Dec 23)	Approval for expenditure beyond the financial limit to be taken from Regional Headquarters as mentioned in	
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the spirit of camaraderie and welfare.			CGWWA Reckoner

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CGRHQ(NE)		
6.	<p>Additional Budget to Cover Extra sessions for Psychologist Services. It is proposed to allocate an additional budget for enhancing Psychologist services with a focus on meeting the increasing demand for mental health support among CG Personnel and their families. The provision will include extra sessions with the Psychologist, incorporating one –on-one consultations tailored to address individual concerns and circumstances.</p> <p>This enhanced service will enable more in-depth discussions, personalised guidance and sustained emotional support. Strengthening mental health, a facility in this manner is expected to improve overall well-being, boosts morale and enhances productivity within the community.</p>	<p>The point was deliberated and President Tatrakshika has decided a financial limit upto Rs 12000 per month per region for hiring counsellor/psychologist.</p>
7.	<p>Recognition for CGWWA committee members. It is proposed to introduce a small but meaningful recognition for CGWWA committee members in appreciation of their hard work and contributions towards the growth and welfare of the CGWWA. To acknowledge their efforts, it is suggested that a cake (approximate cost Rs/- 500.00 per member) be arranged through CGWWA on their birthdays. This gesture will serve as a token of appreciation, fostering a sense of pride, inclusivity and belonging among committee members, thereby motivating them to continue their dedicated service to the CGWWA.</p>	<p>The point was deliberated and President Tatrakshika mentioned that a token of appreciation has been given to committee members viz Special Lunch / Picnic for all committee members every year.</p> <p>Further it is suggested that combined cake cutting can be done during Committee meetings.</p>

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8.	<p>Designing and procuring a Tatrakshika Memento/Crest from CGWWA Fund. It is proposed to design and procure a customised Tatrakshika Memento/Crest to represent and promote the identity of Tatrakshika. The memento/crest may be distributed to members/guest/dignitaries during special occasions, farewell functions, official meeting and other welfare events.</p> <p>The CGWWA organisation as an integral part of the Indian Coast Guard community plays a vital role in fostering a sense of belonging, motivation and pride among the members. Instituting a dedicated Tatrakshika memento or crest will symbolise the selfless service, support and contribution made by Tatrakshika towards the welfare of Coast Guard personnel and their families.</p> <p>In addition to official and ceremonial uses, the memento/crest may also be presented as a token of love and appreciation to wives of superannuating or voluntarily retiring Coast Guard Officers and Personnel, acknowledging their invaluable support and commitment over the years.</p> <p>Memento/crest will strengthen the identity of the Tatrakshika community, serve as memoir and build camaraderie, morale and pride. The proposed expenditure for the design and procurement is to be met through the CGWWA fund.</p>	<p>The point was deliberated and President Tatrakshika has decided that a centralised design of CGWWA Memento/ crest will be promulgated at the earliest.</p> <p>The Crest will only be presented to Tatrakshika's on retirement.</p>
	CGRHQ (RHQ A&N)	
9.	<p>Additional Fund for CGWWA Activities. CGWWA(A&N), Sri Vijaya Puram is a part of Defence Welfare and Wives Association (DWWA), Sri Vijaya Puram and participates in all activities of DWWA. Accordingly, a one-time permission may be granted for withdrawal of funds from CGWWA fund for DWWA activities, coffee evening and Milan, future such activities.</p>	<p>The point was deliberated and President Tatrakshika has decided that the financial limits same as CGWWA can be exercised for DWWA events. CGWWA Fund to be utilised for such events.</p>

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10.	Increase Salary of Kendra-In-Charge. The salary of Kendra in-charge may be considered for increased so as to motivate them for the writing work being undertaken by the Kendra-in-Charge.	The point was deliberated and following financial revision has been approved by President Tatrakshika.															
11.	Increase Salary of Librarian The salary of librarian may be considered for increase to improve Job satisfaction and to enhance efficiency.	<table border="1"> <thead> <tr> <th data-bbox="1337 469 1675 576">Description</th> <th data-bbox="1675 469 1868 576">Existing salary (₹)</th> <th data-bbox="1868 469 2101 576">Revised Salary (₹)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1337 576 1675 655">Kendra-In-Charge, CGHQ and RHQ</td> <td data-bbox="1675 576 1868 655">1400</td> <td data-bbox="1868 576 2101 655">2000</td> </tr> <tr> <td data-bbox="1337 655 1675 735">Kendra-In-Charge DHQ and Stations</td> <td data-bbox="1675 655 1868 735">1200</td> <td data-bbox="1868 655 2101 735">1800</td> </tr> <tr> <td data-bbox="1337 735 1675 775">Librarian</td> <td data-bbox="1675 735 1868 775">700</td> <td data-bbox="1868 735 2101 775">1200</td> </tr> </tbody> </table>	Description	Existing salary (₹)	Revised Salary (₹)	Kendra-In-Charge, CGHQ and RHQ	1400	2000	Kendra-In-Charge DHQ and Stations	1200	1800	Librarian	700	1200			
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CGRHQ(E)																	
12	Increment in expenditure rate on refreshment/ food. The current ceiling amount for refreshment/ food has been found to be insufficient due to rising inflation. It is recommended that ceiling expenditure on refreshment and food may be increased from Rs.40 to Rs.60 and from Rs.200 to Rs.250 respectively.	The point was deliberated upon and following financial limit has been revised: <table border="1"> <thead> <tr> <th data-bbox="1337 922 1639 1042">Event</th> <th data-bbox="1639 922 1821 1042">Old rate</th> <th data-bbox="1821 922 2063 1042">Revised rate w.e.f 01st Oct 2025</th> </tr> </thead> <tbody> <tr> <td data-bbox="1337 1042 1639 1161">Refreshment for Activity</td> <td data-bbox="1639 1042 1821 1161">40</td> <td data-bbox="1821 1042 2063 1161">100</td> </tr> <tr> <td data-bbox="1337 1161 1639 1241">Departmental meeting</td> <td data-bbox="1639 1161 1821 1241">30</td> <td data-bbox="1821 1161 2063 1241">100</td> </tr> <tr> <td data-bbox="1337 1241 1639 1321">Milan/Coffee Morning</td> <td data-bbox="1639 1241 1821 1321">180</td> <td data-bbox="1821 1241 2063 1321">250</td> </tr> <tr> <td data-bbox="1337 1321 1639 1441">Special Milan/Tatrakshika Day</td> <td data-bbox="1639 1321 1821 1441">200</td> <td data-bbox="1821 1321 2063 1441">300</td> </tr> </tbody> </table>	Event	Old rate	Revised rate w.e.f 01st Oct 2025	Refreshment for Activity	40	100	Departmental meeting	30	100	Milan/Coffee Morning	180	250	Special Milan/Tatrakshika Day	200	300
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13.	<p>Welfare activities to be modernized to include Technology Centric Empowerment Programmes. Towards actual empowerment of women, CGWWA may include skill based and technology-oriented empowerment welfare programmes like:</p> <ul style="list-style-type: none"> 2.1 Digital literacy and online safety. 2.2 AI assisted business tool like Chat bots, Content Creation, automation etc. 2.3 E Commerce platform creation and management. 2.4 Freelancing opportunities like graphic design, content writing and digital marketing. 2.5 Tie up with Ed Tech companies, AI platforms and NGOs. 2.6 AI enabled home-based business ideas like crafts, online safety, digital services, consultancy etc. 2.7 Training in UPI, digital wallets, online business and safe investments. 2.8 AI powered budgeting and financial planning tools. 	<p>The point was deliberated and President Tatrakshika has mentioned that, selection of activities to be conducted under Suruchi (welfare) is the purview of Presidents of respective Regional Headquarter/District Headquarter and stations. Hence can be decided at regional/ District/station level.</p>
14.	<p>Withdrawal or discontinuing of Sanchar Newsletter Bi Annual Magazine. With the onset of X (Twitter) and Instagram page of CGWWA, the Newsletter seems outdated and nonessential.</p>	<p>The point was deliberated and President Tatrakshika has decided that to maintain record of activities, the Sanchar newsletter (bi annual) is to be continued.</p>
15.	<p>Integration of STEM Education and Establishment of STEM Laboratories in CGKG/CG Schools. Proposal to incorporate a structured STEM (Science, Technology, Engineering, and Mathematics) syllabus into the curriculum of CGKG and CG schools. Discussion points include: -</p> <ul style="list-style-type: none"> 4.1 Setting up dedicated STEM laboratories to facilitate hands-on learning, innovation projects, and early exposure to modern technology for students. 4.2 Expected benefits: Enhanced scientific temper, skill development, and alignment with national education. 	<p>The point was deliberated and President Tatrakshika has mentioned that the school curriculum and functioning is under the purview of School management committee. Hence, following recommendation is to be forwarded for discussion during CGKG quarterly meeting.</p>

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CGRHQ(NW)											
16.	<p>Grant of Ex-Gratia Amount to Officers' widow on demise of spouse. At present, on the unfortunate demise of an Enrolled Personnel (EP), an ex-gratia amount of ₹20,000/- is granted to the spouse of the deceased EP as an immediate relief measure. However, in the case of Officers, no such provision exists for their wives.</p> <p>It is pertinent to mention that the Coast Guard Benevolent Association (CGBA) currently extends a one-time grant of ₹50,000/- to the widow of an EP and ₹60,000/- to the widow of an Officer upon the demise of the spouse.</p>	<p>The point was deliberated and Following Ex Gratia Amount has been approved by President Tatrakshika through CGWWA fund:</p> <table border="1" data-bbox="1451 456 2056 624"> <thead> <tr> <th></th> <th>Present Amount</th> <th>Revised Amount</th> </tr> </thead> <tbody> <tr> <td>Officers</td> <td>Nil</td> <td>30,000</td> </tr> <tr> <td>EP</td> <td>20,000</td> <td>20,000</td> </tr> </tbody> </table>		Present Amount	Revised Amount	Officers	Nil	30,000	EP	20,000	20,000
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Officers	Nil	30,000									
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17.	<p>Support to Parents of Children with Learning Disabilities. With the increasing awareness of learning disabilities such as dyslexia, ADHD, autism spectrum disorder, and other special educational needs, it is observed that parents of such children face multiple challenges. Apart from emotional and social challenges, they also bear significant financial burdens for therapies, special education, assistive learning tools, and counselling.</p> <p>Recommendation: It is proposed that CGWWA may consider extending a financial support scheme for parents of children with learning disabilities. This may be considered in the form as mentioned below: -</p> <p>17.1 A one-time annual financial grant/ subsidy to such families to support expenses on therapies, learning aids, or special school fees.</p> <p>17.2 Reimbursement of a certain percentage of expenses incurred towards certified therapy sessions or educational aids.</p> <p>17.3. Provision of special scholarships for children studying in recognised special schools</p>	<p>The point was deliberated and President Tatrakshika has approved Rs 10,000 as one-time grant for one deserving child from respective Regional CGWWA fund.</p> <p>Regional president may decide the deserving child from respective Region (including District HQs and stations under respective region).</p>									

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18.	<p>Facility of Abacus Tutors for Children. Abacus learning is widely recognised for improving concentration, memory, numerical ability, and overall cognitive development. Parents often seek additional support through abacus training; however, private classes involve recurring expenses which may not be affordable for all.</p> <p>It is proposed to introduce Abacus Tutor Facility under CGWWA with the following framework:</p> <p>18.1. Hiring of Qualified Abacus Instructors on part time/ contract basis.</p> <p>18.2. Shared Cost Structure – Parents to contribute nominal charges, while a part contribution to the instructor’s remuneration may be borne by CGWWA.</p> <p>18.3. Scheduled Classes – Regular sessions (weekly/bi-weekly) at CGWWA premises for children across different age groups.</p>	<p>The Point was deliberated and President Tatrakshika has suggested that regions may conduct classes under respective welfare activity if required.</p>
19.	<p>Specifying financial implication for expenditure on gifts related to activities involving children, undertaken by CGWWA. CGWWA undertakes various welfare activities for the children of Coast Guard personnel, such as celebrations on Children’s Day, Christmas, and other similar occasions. These events contribute significantly to the morale and well-being of the community. However, it is observed that the CGWWA Ready Reckoner 2024 does not specify financial limits or guidelines for expenditure incurred towards gifts for such children-centric activities.</p> <p>In this regard, it is proposed that specific financial limits be issued for purchasing of gifts for children-centric activities/ events. The same will ensure uniformity in the planning and management of funds.</p>	<p>The point was deliberated and President Tatrakshika has approved financial limit of Rs 200 per child for gifts for children during Children Day/Christmas celebration/ children-centric activities conducted by CGWWA.</p>

20. Further, following additional directives by President Tatrakshika during Central Executive Committee 2025 are as follows:

20.1 **Go Green Initiative.** As a part of 50th raising day of Indian Coast Guard, CGWWA has taken initiative towards "GO Green" Coast Guard Residential Area. The aim of initiative is to make All CGRA's plastic free by adhering to proper waste segregation methods. All Regions are to plan their activity accordingly to give maximum contribution towards CGWWA Go Green Initiative. (Guidelines of GO Green Initiative and a sample poster is placed at **Annexure 2**)

20.2 **Effective Utilisation of old Academic Books.** It is suggested that the academic books may be circulated through Welfare center or CG Library towards end of academic year with proper supervision under Saksharta (literacy wing).

20.3 **Forwarding correspondence as per guidelines:** All Regional Presidents are requested to forward News Letter/Sandesh and Instagram post as per the guidelines promulgated by CGHQ. Further, the newsletter is to be forwarded through respective Seaboards prior forwarding it to CGHQ. (Sandesh and Instagram guidelines are placed at **Annexure 3**)

20.4 All committee members should be encouraged to go through the CGWWA Constitution and Ready Reckoner. Familiarity with the Ready Reckoner is essential for informed participation. Members are advised to review these documents regularly.

20.5 Regions are to ensure that a courteous farewell to be organized for the ladies of respective Seaboards (In case of CGC(ES), District Headquarter 6, Vizag and for CGC(W.S), RHQ(West) to extend gesture) on the occasion of their transfer or retirement. This farewell should be conducted as a mark of respect and appreciation for their contribution, commitment, and the bonds of camaraderie they have shared. Extending such a gesture not only honors their association but also reinforces the spirit of goodwill and togetherness within the organization.

20.6 Revised Financial Limit for various expenditure is mentioned below and to be effective from 01st Oct 2025:

SL	ITEM/DESCRIPTION	FINANCIAL LIMIT (₹)
1	Prizes for Games & Competitions, Decoration for (Coffee Morning)	2,000
2	Gift for Guest Lecturer	800
3	Expenditure for Cake and Games/Gifts (for Tatrakshika Day)	4000
4	Refreshment during Activity/Departmental meeting	100 per person
5	Expenditure on food and beverages for Milan/Coffee Morning	250 per person
6	Expenditure on food and beverages for Special Milan/Tatrakshika Day	300 per person
7	Gifts for Children during Children Day/Christmas celebration/children centric activities conducted by CGWWA	200 per person